



HEXCEL
PACKUK



Environmental Policy

The overall aim of our Environmental Policy is to minimise the impact of our business activities on the environment. Supporting this aim, the company operates an Environmental Management system in accordance with ISO14001:2015. It is the responsibility of all employees to identify and report incidents of Environmental Policy non-conformance, and ideas for improvement.

We at Nadder Holdings Ltd (Test Valley Ltd, Protega Global Ltd Hexcel Pack UK, Protega De GmbH) are committed to the protection of the environment, including the prevention of pollution. As such we

- Will establish annual environmental objectives to assess our performance and drive continuous improvement.
- Continue to reduce our carbon footprint by at least 5% on the previous calendar year to 174.3 tCO₂e for 2025 until we reach our carbon net zero target in 2050.- Verified by external auditors, Planet Mark.
- Minimise our consumption of natural resources
- Minimise polluting vehicle emissions arising from our business activities
- Prevent environmental contamination arising from our business activities
- Further improve the environmental sustainability of our product range
- Maintain the company's environmental management system to meet the requirements of all stakeholders, and the ISO14001:2015, Eco Vadis, Planet Mark standards.
- Remain certified to ISO14001:2015, Eco Vadis, Planet Mark standards
- Comply with all applicable environmental legislation and regulations
- Fulfil our environmental compliance obligations
- Ensure all staff receive role-appropriate environmental training
- Ensure our Environmental Policy is available to interested parties
- Are committed to continually improving our Environmental Management System
- Are committed to promoting the environmentally appropriate, socially beneficial and economically viable management of the world's forests
- Offer, wherever possible and practicable, all paper-based products from FSC-certified sources

Approved by:

Position

Managing Director

Date Approved: 29.7.25